



ELEVATE



REINVENTION
BUILDING BOLD AND BRAVE ORGANISATIONS

COACHING SKILLS FOR
HIGH PERFORMANCE



KICK START YOUR COACHING JOURNEY

The days of the lone genius or master controller at the summit of an organisation are long gone. The cornerstone of having an organisation that thrives and prospers lies in having the right leadership in place and the skills to unlock, harness and drive the collective genius of a collaborated effort. Leaders hold the key to unlocking the potential to guide others to greatness in a brave, new world. Being able to create a culture of courage, openness, humility and ongoing dialogue is the first step over the threshold.

Transform yourself and your organisation from the inside-out.

The key to success lies in a leader's ability to powerfully communicate and ask the right questions to steer people in an intentional and inspired direction. Guided by Socratic teaching principles, this program is intended for anyone wanting to enhance their own self-awareness, develop the practical coaching skills to empower others, gain influence and drive performance and bring out the best in their people. You will replace judging with coaching, telling with facilitating. You will feel braver, wiser and ready to lead with your best self forging the path ahead.

PROGRAM DETAILS

Pre-workshop

- Completion of a personal coaching style assessment
- Completion of the MBTI Personality Assessment
- Pre-reading of related articles and thought-leadership

Workshop

- Experiential-based learning with ICF accredited coaches and coaching psychologists
- Manual provided

Post-workshop

- Reinforce your skills with individual LASER coaching sessions

LEARNING OUTCOMES

Work with a team of ICF accredited coaches and coaching psychologists to:

- Acquire frameworks and models for the practice of coaching e.g. i- GROW, CLEAR, OSKAR & FUEL
- Understand how to have successful coaching conversations
- Be able to identify the difference between coaching, mentoring, training and therapy
- Boost your self-awareness and develop your own coaching style with the Personal Coaching Style Assessment & MBTI
- Build your capability to practice six critical coaching skills - Building Rapport, Listening, Asking Powerful Questions, Providing Feedback e.g. upward, forward, peer & constructive criticism, Setting Goals & Developing a Coaching Plan
- Learn the foundations of building learning agility within your teams and organisation through ongoing dialogue
- Deliver feedback with ease and better handle performance discussions
- Create a brave coaching and learning culture within your teams and organisation
- Build the core skills to prepare you for our Professional Coach Program

"At Reinvention Consulting we believe in human potential. We believe that people have the answers within them and we seek to develop people beyond the limits of our own knowledge - transform your organisation from the inside-out starting with your people and it will be sustainable" - Vanessa Vershaw, CEO Reinvention & Harvard Business School Coach



MEET OUR COACHES



For experienced **Senior Leaders** wanting to unlock the potential of their people, create high performing, cohesive teams and a brave and transparent culture.

For **new and emerging leaders, supervisors and superintendents** ready to enhance their people skills and success dealing with challenging dynamics beyond daily operations to guarantee future success.

LEADERS

Your skills and ability to develop and support others will be enhanced during this program. You will bolster your ability to strategically influence key stakeholders to support your initiatives.

You will lead by example in creating a coaching culture. You will develop your own leadership capability and people skills through your insights and application of learning

HUMAN RESOURCE PROFESSIONALS

You are ready to take your business and your people skills to the next level. Build your understanding of yourself and how to best engage and work with others.

Learn how to influence others and engage your customers with maximum impact.

SMALL BUSINESS OWNERS & EDUCATORS

Contact us to learn more - hello@reinventionconsulting.com.au



REINVENTION

#Bebrave #Bebold